

Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 15 September 2016 at 6:30pm – 8:30pm

Agenda

1. Welcomes, introductions and apologies
2. Minutes and matters arising
3. Nominations for Co Chair
4. Action Plan
5. Hate Crime
6. Community Information Exchange
7. Items for Discussion at the Next Meeting
8. AOB
9. Date Of Next Meeting

November 17th, The Guildhall 6.30-8.30pm

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
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More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/dcf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council Northampton Diverse Communities Forum

Thursday, 14 July 2016 6.30 - 8.30pm

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Present: Cllr James Hill (Co – Chair JH), Rutendo Nyatsine (Co Chair RN), Matthew Torreson (VIN/FAN, MT), Anjona Roy (NREC/FGMCA/Dostiyo AR), Olga Karlasoca (Phoenix school, OK), Anna Grezneva (Phoenix School, AG), Monica Chen (Northampton Chinese School, MC), Alaa Abouzanad (ANSS, AA), Nick Stephens (Northants Police, NS), Nayla Mahmood (IAPT, First for Wellbeing, NM1), Ilye Builfs (Latvian Supplementary School, IB), Alice Morgan (NBC, AM), Nisha Mejer (NBC, NM*), Katya Watkins (Russian Supplementary School. KW)

*Took minutes

Apologies: Jenny Campbell, Neelan Agarwal Singh, Charlotte Goodwin

JH welcomed everyone to the meeting. Charlotte Goodwin can no longer attend and therefore Hate Crime update from Police to be discussed.

2. MINUTES AND MATTERS ARISING

Minutes were recorded as true to record.

3. HATE CRIME UPDATE

AM read out update from Sargeant Steve Bedford from Northants Police to be sent out with the minutes.

AR: NREC have issued a statement. There is a 42% increase nationally. This does not mean that there is no Hate Crime in Northampton. There is a lack of confidence to report. There are issues of failure of organisations to promote good relations.

There are incidents happening such as people are asking for a white doctor, people wanting a white taxi driver. It is not just about the crime – it's about the incident. There is a vast increase in people exhibiting certain types of behaviour and calling it British.

NS: My colleague Rachel and I have an interest in Hate Crime and work closely with communities who may be affected by this.

The Chief Constable and a sergeant involved in creating a policy for this.

To my understanding there is no spike in Northampton about Hate Crime but there is a gradual increase. There will be a new press release about this.

There has been communication with communities. Have visited Sikh gurdwara, attended Eid in the Park event and published information on Polish website to reassure people. In addition have support from third party reporting agencies including NIFF, NREC and Pearls of Peace.

Accept that Hate Crime and Hate Incident are confusing for people.

A role is being advertised to assist with Hate Crime.

AR: The Hate Crime Unit was reduced to 1 person when initially there were 6. The post has been vacant since autumn as the final officer left.

Cllr Hill: it is important to have this in place.

NS: Will report concerns to Gary Ashton and encourage people to report. People can also to report anonymously.

4. NAYLA MAHMOOD - IAPT FIRST FOR WELLBEING

IAPT stands for Improving Access to Psychological Therapies.

IAPT works within GP surgeries to deal with low level mental health problems. Patients are invited to have an assessment and it is the choice of the patient whether they want to do this. This is a short term service (4-5 sessions) and there is also support online.

BME groups are underrepresented and this is being addressed.

People can also self-refer and go directly to the therapist.

ACTION: AR would like to link together about this.

ACTION: Contact details to be given to AA and AR.

5. ACTION PLAN

The following topics have been raised to put on the Action Plan:

Health (First for Wellbeing have been invited).

Housing

Zero working hours

Hate Crime

Education

Education

Figures were sent from NCC with a breakdown of achievements from black and minority groups. The forum will be used as a consultation group when a strategy is put together.

ACTION: Figures to be sent via email to forum.

AR: Not acceptable to send information and not be available to answer questions.

AA; No support has been given to Supplementary Schools yet. Would like to see qualified English teachers to teach English to parents from Eastern European communities.

KW: There is a huge problem in the Russian community as adults cannot speak English. They are qualified professions who resort to working in factories due to the language barrier. ESOL is expensive and day classes are inaccessible as people are working.

MC: Would like to have support to organise a class for parents to learn English to run the same time as the Chinese School for children.

RN: This will encourage cohesion and help build confidence.

ACTION: AM and NM to work together to write a bid. VIN to support.

Hate Crime

To be discussed in September meeting on how to support on this.

Black History Month

October events to be sent through.

Diwali

A dance class to be held called Strictly Come Diwali. Monday 24th October 11am - 3pm. The Guildhall.

6. COMMUNITY INFORMATION EXCHANGE

RN: Zimwomen launched a cleaning project. 8th October – Strictly Africa dance event. 24th October – Young Achievers Award ceremony.

OK: Free trips to seaside for community members to help engagement.

AA: Eid celebration went well and 1800+ people attended. Further celebration will occur 10-12th September. ANSS awards ceremony 26th Nov.

NS: Becketts Park would like to hold community events. Please get in touch for further information.

MT: Pauline Woodhouse is no longer development officer for BMESRP. Thanks to Pauline for the hard work she has done for the forum.

ACTION: Note of thanks to written.

7. ITEMS FOR DISCUSSION AT THE NEXT MEETING

See Action Plan

8. AOB

Election of Co-Chair to be held next meeting.

9. DATE OF NEXT MEETING

September 15th, Holding Room, 6:30-8:30pm.

Forum Action Plan					
Chair:	Cllr James Hill and Rutendo Nyatsine		Responsible Forum:	Diverse Communities Forum	
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town’s heritage and culture 				
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, diverse community groups and residents Promoting and encouraging equality Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities Identifying gaps in provision for diverse communities 				
Actions:					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Black History Month	BME SRP – Pauline Woodhouse	Workshop and performance by Three The Hard Way. Black History Month Calendar to be developed in 2016	30 th October 2015	Event and workshop delivered – number of attendees BMESRP and Zimwomen carried out events. Successful and well attended.	October 2015
Diwali Lights Celebration 2015	IHWOW – Neelam Aggarwal and Alice Morgan	Forum workshop and presence. Festive road delivered arts workshop, in partnership with Indian Hindu Welfare Organisation, Northampton Interfaith Forum, Voluntary Impact Northamptonshire’s School of Life, and Festive Road. Participants invited to have presence at Diwali Lights parade	26 th October 7 th November	Workshop delivered and no of attendees participating in parade	October 15

			2015		
Race Relations event	Northampton Rights and Equality Council	Event held – ‘Commemorating 50 years of Race Relations Act’ in the Guildhall.	November 2015	Event held, no. of attendees	December 2015
Hate Crime event	Northampton Rights and Equality Council	Event held for Hate Crime Awareness Week.	October 2015	Event held, no. of attendees	December 2015
7 Supplementary Schools and education	ANSS/ NBC/ NCC	<p>Support Supplementary schools and communities where English is an Additional Language. (EAL)</p> <ul style="list-style-type: none"> • Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities – update: figures provided, but require someone to attend the forum to talk through them. • Work with NCC on the development of a strategy for working with EAL students. • AM and MT to meet with AA to look at the possibility of developing a bid for adult education ESOL classes. 	January 2016		July 2016
Engaging with young BME people	Inspiration FM	Young people volunteering with Inspiration FM have acquired the skills to create ‘packages’ and ‘public service announcements’ for the Teen Show. Key issues – mental health and self-harm, and talking	To be agreed	To be agreed	Sept 15

		about 'Diversity'. AM to link with Cllr King and the Youth Forum, to explore opportunities for a joint project.			
Hate Crime ∞	AMorgan	<p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p>Liaise with Schools about how Hate Crime is reported in schools. Send completed surveys to Steve Bedford. Develop a strategy for next academic year.</p>	September 15	Online surveys completed, results collated, report created.	Sept 15
Increase awareness of the forum	All	<p>Distribute leaflets at events</p> <p>Community cohesion celebration event? Explore opportunity to hold a partnership event to encourage people to come together. E.g. more diverse young people for the youth forum etc.</p>	Ongoing	Event held	July 2016
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> - Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment - Other topics to be agreed 	To be agreed	Updates provided	Sept 15

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive

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